

# CHC43115 Certificate IV in Disability



## Qualification Summary

Disability Support Workers provide care, emotional support, physical assistance and supervision for people with physical and/or intellectual disabilities.

You may be assisting with domestic tasks and chores such as shopping, menu planning, cooking, washing, toileting and cleaning.

Generally speaking, a disability worker gives daily personal, physical and emotional support to people with a disability.

The level of assistance you'd be providing always depends on the ability and health of the individual you're working with.

### Who should Enrol?

This course is suitable for those interested in working as a supervisor, team leader or coordinator within the disability industry. This course is ideal for anyone who holds a Certificate III level Community qualification with current skills in the disability industry.

Although this is a mainstream course designed for disability workers, others are very welcome to apply.

### Career Opportunities

Demand for Community Workers is high and with the industry facing a shortage of qualified workers, employment prospects will continue to grow and provide new opportunities.

This course will equip you for roles such as:

- | Lifestyle Support Officer
- | Community Development Officer
- | Support Facilitator (Disability)
- | Senior Disability Worker
- | Disabilities Supervisor
- | Local area coordinator
- | Disability Service Officer
- | Disability Team Leader
- | Disability Support Assistant (Schools)

### Pathways

Completion of the Certificate IV in Disability can lead to further studies which could include:  
 Diploma of Community Services.

### Course Outline

This qualification reflects the role of workers in a range of community settings and clients' homes, who provide training and support in a manner that empowers people with disabilities to achieve greater levels of independence, self-reliance, community participation and wellbeing.

Workers promote a person-centred approach, work without direct supervision and may be required to supervise and/or coordinate a small team.

To obtain the qualification a total of 14 units need to be completed.

- ✓ Eleven (11) core units and Three (3) elective units

In addition to the completion of the units a minimum of 120 hours vocational placement is required to be completed within the workplace. If you are already employed and working in the role, evidence of employment along with a supervisor sign off will support the assessment process.

## Units of competency

Unit Code	Unit Name	Core/Elective
CHCCCS015	Provide individualised support	Core
CHCDIS002	Follow established person-centred behaviour supports	Core
CHCDIS005	Develop and provide person-centred service responses	Core
CHCDIS007	Facilitate the empowerment of people with a disability	Core
CHCDIS008	Facilitate community participation and social inclusion	Core
CHCDIS009	Facilitate ongoing skills development using a person-centred approach	Core
CHCDIS010	Provide person-centred services to people with disability with complex needs	Core
CHCDIV001	Work with diverse people	Core
CHCLEG003	Manage legal and ethical compliance	Core
HLTAAP001	Recognise healthy body systems	Core
HLTWHS002	Follow safe work practices for direct client care	Core
CHCCOM002	Use communication to build relationships	Elective
CHCMHS001	Work with people with mental health issues	Elective
HLTHPS006	Assist clients with medication	Elective

Upon successful completion of the training and assessment requirements for the 14 units of competence and work placement, students will be issued a CHC43115 Certificate IV in Disability. Where a student withdraws prior to the completion of the certificate they will be issued a Statement of Attainment for all units that they have successfully completed if all due fees have been paid.

**Entry requirements**

- Basic computer skills to access online training materials
- Computer and internet access
- Must hold a current National Police Clearance and Yellow Card before commencing work placement.

Due to the level of this course, RealCare Training requires learners to hold Certificate III in Aged Care of Disability or Certificate III in Individual Support or have the required industry experience in the sector prior to enrolling into the course.

Students who have completed a Certificate III in Individual Support (Disability) or similar qualification may be eligible for credit transfer into units in the Certificate IV Disability.

**Delivery Method**

The program is delivered via distance/blended mode with self-paced learning, trainer support via email, phone, virtual classroom sessions also offered.

**Course Duration**

12-14 months, with approximately 20 hours study per week. Enrolments are on a rolling intake and students can enrol and start when it suits them. You may complete in a shorter period of time if receiving credit transfer or RPL.

**Work Placement**

You are required to provide evidence of having undertaken 120 hours of direct support work in the disability sector.

You will be placed at an organisation that we work closely with if you are not already employed in a job role where you provide direct support work for clients.

**Location of training rooms**

292 Brisbane Street West Ipswich 4305

1 Wilson Street Newtown Ipswich 4305

## Course Fees:

For any enquiries about any government subsidised training for this course, please contact [Aspire to Succeed RTO 32555](#).

**Non-refundable administration Fee:** \$250      **Course Fee:** \$2750      **Total Course Fees:** \$3000

### Payment schedule:

The \$250 administration fee is payable on enrolment. The \$2750 balance is payable in monthly instalments to start 2 weeks after commencement of training. Students who complete the course requirements early will need to pay the balance of course fees prior to receiving the qualification.

### Refund Policy

- \$250 of your fees is an administration, non-refundable fee
- RealCare Training does not collect fees of more than \$1500 in advance
- Once training has commenced in the course, no refund is available to participants who leave before finishing the course unless the Participant can provide a medical certificate or show extreme personal hardship.
- Should participants wish to finalise incomplete competencies in a future course, the original fee payment can be used as credit towards that course within six months of initial payment.
- Should RealCare Training cancel the course, participants are entitled to a full refund (or prorated adjusted refund) or to transfer to another/future course. In this event Participants will be given their preferred option.

### Recognition of Prior Learning (RPL)

Recognition of Prior Learning is the process of formal recognition for skills and knowledge gained through previous learning such as:

- Life experiences
- Previous formal learning
- Employment

### Credit Transfer

You may be eligible for a credit transfer if you have previously undertaken training through a Registered Training Organisation. Credit transfer may be granted for one or more units or a full certificate level. Three major factors need to be considered:

- How current your qualification is
- Mapping to the current training, and
- If the training was undertaken with a Registered Training Organisation.

You may be eligible for recognition of prior learning for part or all of your intended study, based on your previous experiences and learning. For more information regarding RPL and how to apply, please discuss this with your trainer.

If you think you may be eligible for a credit transfer you will need to provide the original statement of attainment and/or certificate for your Trainer to sight

### **Our Guarantee**

RealCare Training is dedicated and passionate in all areas of its operations. We are committed to making a difference to the learner's life, both works related and professionally through quality and inspirational training methods.

We are committed to improving your workplace skills, assisting you to be able to perform your role and future roles to a high level of competence.

We will endeavour to work with all learners to achieve the end results and ensure a positive and motivational learning experience. No one will be disadvantaged, and all learners will be supported unconditionally throughout.

### **Code of Practice**

In general, Training Providers provide a value-for-money range of quality training products and services to their clients.

However, in a business environment which is ever increasingly competitive, it is important for training providers to align to best-practice and be able to demonstrate that they provide the client with top quality and cost-effective training products and services.

At RealCare Training we pride ourselves in offering a quality service, at a competitive price. Should you not be happy or satisfied with the service provided, we would like your feedback through our feedback forms, complaints or appeals process. This is outlined in greater detail in your student handbook.

### **Contact Us**

For further information or an enrolment pack, you can contact us through any of the following methods:

- ✓ [admin@realcaretraining.com.au](mailto:admin@realcaretraining.com.au)
- ✓ 0456 260 050
- ✓ [www.realcaretraining.com.au](http://www.realcaretraining.com.au)
- ✓ Message us on Facebook
- ✓ Come into our training rooms at 292 Brisbane Street West Ipswich. Please just phone to let us know a time.